

AGENDA
Tainter Menomin Lake Improvement Association, Inc.
Dunn County Fish and Game Clubhouse
1600 Pine Avenue, Menomonie, WI 54751
Tuesday, September 11th, 2018: 6 – 7:30 pm

PURPOSE: Begin planning annual meeting. Determine plan of action for completing updated strategic plan. Make decisions regarding upcoming grants.

6:00-6:05 Introductions

6:05-6:10 Negotiate Agenda

6:10-6:15 Approval of Minutes –August 14th 2018

6:15-7:10 Business Items

 Annual Meeting Planning

 -Date

 -Venue

 -Food

 -Good Neighbor Award (WWF Print)

 -Agenda Items

 Strategic Plan

 Fishers & Farmers Grant

 Capstone Projects

7:10-7:20 Treasurer Report-Ben Hartenbower

7:20-7:25 Questions on Reports (in order to use our meeting time more efficiently, individual reports were agreed to be submitted prior to meeting)

 City of Menomonie-Randy Sommerfeld

 Dunn County Board of Supervisors-Mike Kneer (no report)

 Dunn County Land and Water Conservation-Lindsay Olson

 Outreach-Kate Edenborg

 Legislative-Dick Lamers (no report)

 K-12 Education-Amber Georgakopoulos (no report)

 President/Membership-Elizabeth Usborne

 Website-Mike Tomasek

 Calendar & Parade Float-Sarah Freeman (no report)

 Civic Governance-Chris Gaetzke

7:25-7:30 Meeting evaluation

Upcoming Activities

Sep 11th Conservation Alliance Meeting

 -Discuss 2019 County Conservation Aids grant project selection

Sep 19th Civic Governance Meeting

Sep 20th Leadership Menomonie Agriculture and Environment Day

 -Looking for speaker to represent TMLIA

Sep 26th Red Cedar Demo Farm Field Day

Oct 3rd Red Cedar Water Quality Partnership Meeting

 -Discuss water quality standard priorities for triennial comment review

Oct 9th Wilson/Annis Creek Watershed Partnership Meeting

Oct 13th Buckthorn Management Training

Oct 17th Joint Sustainable Working Group Meeting

Oct 17th Civic Governance Meeting

Oct ?? Annual Meeting

Reports

City of Menomonie

City Council Summary August 20, 2018

- Sewer Utility Equalization Tank reconstruction bids will be provided to the council at the next meeting.
- Motion made and approved a 1 year controlled Lake Menomin waterfowl hunt at Lakeside park and Wakanda park during the season. The controlled hunt will be completed by approved hunters. The hunt is an effort to control the number of waterfowl that have taken up residence in the city's parks and cemetery that surround the park.
- Council approved the appointment of Rick Geisen to the Dunn County Economic Development Council, for a term that will expire April 2020.

City Council Summary Sept 4, 2018

- Review of Sewer Utility Equalization Tank Reconstruction Bids. Due to the bids coming in much higher than expected, the council approved separating the needed construction into three different its which will be sent out for bids. The council felt that it would be a means to get more bids within the estimate provided during the design.
- Council reviewed and approved the request to add two practice ball fields to the Wakanda park area. This will help with the growing needs for Menomonie teams to practice.

Dunn County Board of Supervisors

Dunn County Land and Water Conservation

- Conservation best management practice (BMP) construction is ongoing and includes two grade stabilization structures (dams), a well closure, and a rotational grazing setup in the Red Cedar TMDL watershed. In Wilson Creek we are installing/have installed another grade stab., a cattle access trail, a cattle ford stream crossing with exclusion fencing to keep the cattle out of the stream, and gutters in a barnyard. Two stream restoration projects in partnership with WDNR and Trout Unlimited are also progressing this fall, with one on Hay Creek set to be completed in the next couple of weeks. Thousands of acres of cover crops will be planted throughout the county this fall.
- I have been meeting weekly with a motivated group of farmers in the Town of Grant area who wish to establish the county's second farmer-led watershed group. They have decided to apply for a Producer-Led Watershed Protection Grant (PLWPG) from the state Dept. of Agriculture, Trade, and Consumer Protection in the amount of \$40,000. The match for the grant will come from their own time and expenses to implement BMPs on their land, such as planting a cover crop, as well as their time. These funds will be used for primarily cover crop/no-till/grassed waterway establishment incentives, soil sampling for nutrient management plan development and precision agriculture, groundwater testing, and educational events (they have talked about hosting TMLIA members at one event) for their peers, youth groups, and the non-ag community to talk about current and innovative conservation farming techniques. They are also planning to do a test plot to compare the effectiveness of various fertilizer application methods such as manure injection vs. surface applied manure. The group will be called the Red Cedar Conservation Farmers and is open to any farmer with land in the Hay, Trout, Popple, and Vance Creek HUC-12 watersheds.
- The established Hay River Farmer-Led Council will also be submitting an application for a PLWPG for an amount of \$17,500, with \$5,000 cash match coming from the County and remaining match from McKnight grant funds.
- We saw a successful rate of re-enrolls into our CREP program, which pays farmers to set aside sensitive lands along streams and wetlands. We now have 258 acres of currently enrolled CREP within the Red Cedar TMDL, and 410 county-wide. The average calculated reduction in phosphorus delivery is 4.4 lbs/acre/year.
- The City of Menomonie is still working through their decision on how to move forward with water quality trading. I am assisting where requested, and have some projects lined up that could be potential trades if they decide to go that route.
- I presented a background of current county groundwater programs and suggested future monitoring program options to the Planning, Resource, and Development Committee on 8/28. They voted to allocate \$10,000 from the budget to implement the groundwater project that we previously applied for a grant to fund (grant was unsuccessful). If approved by the county board, I will be working with the public health dept. to implement the project. The new farmer-led watershed is also committed to supporting groundwater health and has included testing in their grant budget, as I mentioned previously.

- We have one new hire: Jess Schoen, who has been on our staff as an LTE since July, was selected to be the soil health specialist. This is a two-year position to work under the Red Cedar Soil Health Outreach and Education project DNR lake protection grant. Another person has been selected for the vacant conservation planner position and will start in October.

Outreach

- Liz sent fall newsletter content to Kate on August 17th. Kate is hoping to get the newsletter to the printer by mid-September.

Legislative

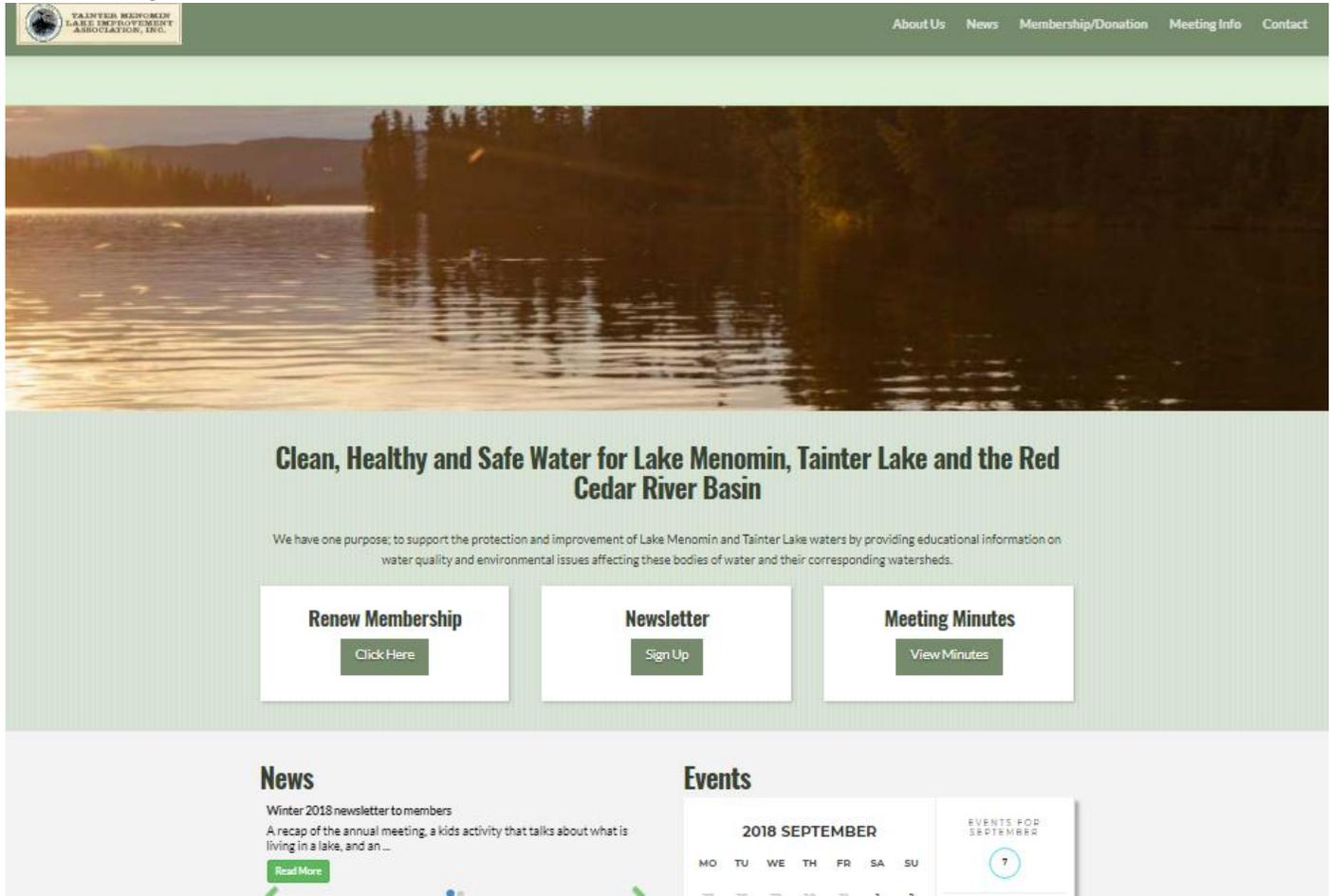
K-12 Education

President/Membership

- 158 members, 9 business sponsors.
- Gave report on behalf of TMLIA for August 15th Joint Sustainable Working Group meeting
- Attended August 15th Civic Governance Meeting and updated them on TMLIA progress and challenges
- Held successful Menomin Meander Bike Ride. About 14 riders participated and Ben H., Deon C., Dick L., and Liz U. volunteered as TMLIA members.
- Attended August 28th Dunn County Planning, Resource, and Development committee meeting to observe conservation intern presentation. Shared pictures and summary with membership through email and Facebook post.
- Began coordinating with Kado Gallery for next year’s membership merchandise

Website

Mike sent Liz a draft of the new website framework he’s been developing. He has most of the recent content uploaded and is starting to build links to it.



Calendar & Parade Float

Civic Governance

The Dunn County LWCD Civic Governance (CG) Pilot, which was a part of ICGOA that was started in 2015 in hopes of bringing community in to develop them into leaders that would use CG standards and principles to improve water quality in Dunn County has now been sunsetted..... This approach has brought us a great deal of success in creating a climate of active citizenship and helping the department to develop an engaging Land and Water Conservation Management Plan required by DATCP. This year the Dunn County Pilot was approaching the end of stage 1 and attempting to go into stage 2 where there would have to be solid evidence that all of the LWCD staff would know clearly what CG is and be actively applying it through their individual work plans and jurisdiction they have authority in. Dan, Amanda and I worked closely with one another and then with staff this year to get evidence that CG could work in county government this year. Amanda and I pushed for more staff implementation and follow up that had to be led by Dan because of local government structure. Amanda and I both agreed that CG would be the best way we know of to continue to develop active citizens and allow all willing stakeholders work together to improve water quality for the common good.

A phone call in August between Dan, Chris and Peg stated the real state of where Dunn County LWCD was in regards to the lack of evidence of staff ownership. Dan was then given two options to move forward or sunset the pilot listed below by Peg Michels of Civic Organizing, Inc (leader and author of the CG approach) listed below. These options would give Dan maximum flexibility to test his method for advancing a pilot while sustaining the integrity of CG and CG Governing Documents.

Option 1-Preferable:

- Dunn County Pilot would suspend membership in the ICGOA. Dan would focus on organizing his staff to the purpose for Civic Governance in whatever way he felt would be most effective. He would do so through the 6 strategies of the Individual Work Plan. The assumption is that he would draw upon support from Chris, but that would be Dan's call.
- ICGOA members would stay focused on accountability to meeting criteria for Stage 1 including advancing the governing documents that define the Civic Governance Model. There is a recognition of the very difficult challenges Dan faces in the real state conditions in which he carries out his position and the success of this option would require staff willingness and staff leadership and accountability to make the effort to produce the following evidence:
- Evidence: Staff ownership and accountability to advance the 6 strategies of an Individual Work Plan as it relates to their role in achieving Dunn County Work Plan-conservation goals.

Deadline: December 19, 2018.

Option 2- Sunset the Dunn County Governing Document and Civic Governance Pilot. Dan's response was this:

“I have given considerable thought to the two options given to Dunn County Land and Water Conservation.

My decision to choose option 2 and Sunset Dunn County's Governing Document and Civic Governance Pilot is largely based on what I sense as a deferral from our original purpose for organizing: ‘To create a model for water quality’ to a purpose of creating “Lead Organizers.” When we spend tax dollars for training professional public employee’s (that have job descriptions and are on an eleven year pay scale for that position) we need to invest in training that is structured to bring each individual staff member toward the end goal of being the best at their position.

I do have a sincere appreciation for the knowledge and insight that I have learned from Peg and from each member of the group and from being part of the group. The civic principals and standards have been very valuable when it comes to dealing with many complicated issues.”

So that leaves Dunn LWCD back to the previous way of business without a governing document and using all CG criteria/formats/intellectual property.

Moving forward: I will continue implementing CG in LCIP where it has shown real promise in engaging and empowering active citizens to define their role, develop an individual work plan and be active meeting participants that

have been meeting the LCIP Work Plan goals to date. LCIP is fully committed and will continue the implementation of CG for as long as I see forward. CG has turned a loose organization that was formed for action against invasive species to a focused non-profit organization that has a clear defined identity statement, governing document and work plan (attached) that is for the common good of invasive species control, outreach and education. I believe that without CG, LCIP would not be as active and engaged as it is now, or possible still in a loose formatted group of citizens and agencies discussing invasive species issues without a container to use to overcome the obstacles and solve large scale issues without burn out and frustration.

As for Dunn County LWCD support to use and implement CG in LCIP will be up to Dan in December when new LWCD employee work plans will be developed and evaluated. I will be in full support of continuing no matter what is decided since I am exploring the role of a CG Lead Organizer in Stage 1 now and Stage 2 next year when there will be a push to expand the capacity of developing more lead organizers within LCIP and other key stakeholder organizations and government agencies. There is no limit on what CG can do for us in our communities of Dunn County! Without CG I would not have accomplished half as much or be as a confident leader of LCIP as I am today.

I will support TMLIA in their efforts to implement a CG pilot to bring clarity of everyone's role, develop a work plan for the organization and active members, use the format for meetings, strategic planning, interactive 1-1 conversations between meetings, and sustain the organization that has worked so hard to build awareness and provide action to improve water quality for the common good of our communities!



2018 Work Plan

<p>1. Continue to maintain Civic Governance approach found in approved LCIP Governing Document. (Chris G. leading, all Active Members testing out in their individual jurisdiction and role)</p> <p>A. Report MONTHLY via feedback loop to steering committee on progress meeting goals. (All Active Members)</p> <p>B. Work towards the common good on invasive outreach, education and control to grow membership and expand active members by using the LCIP Identity Statement as guide to give consistent message. (All Active Members)</p> <p>C. Organize key stakeholders that contribute to monthly meetings and organization by using Civic Standards and Civic Principles located in the LCIP Governing Document. (All Active Members)</p> <p>D. Develop roles for the active members through the use of principle driven calendars by <u>MARCH 20</u> (1 hour a week) and key one-on-one public conversations (Bi-monthly). (All Active Members)</p> <p>E. Work with each active member to develop an Individual Work Plan tied to the LCIP Governing Document and 2018 Work Plan by <u>MARCH 20</u>. (Chris G. & All Active Members)</p> <p>F. Have mid-point review on <u>JULY 26</u> and end-point review on <u>NOVEMBER 29</u> to maintain progress and hold everyone accountable to the organization and commitments. (Chris G. & All Active Members)</p>	<p>5. Raise funds to support invasive control, educational handouts and Civic Organizing leadership training. (All Active Members)</p> <p>A. Research grant opportunities and maintain a working list of grant opportunities by <u>AUGUST 24</u>. (Ted L., Kathy)</p> <p>B. Approach and engage donors where stakeholders may have resources to help support projects by <u>SEPTEMBER 28</u>. (Jim A. & Melanie Y.)</p> <p>C. Develop a case to develop more state funds for terrestrial invasive plant outreach and control by <u>JUNE 30</u>. (Chris G., Rob Stafsholt)</p>
<p>2. Develop working version, events & projects document by <u>FEBRUARY 9</u>. (Chair)</p> <p>A. Sustain yearly projects, presentations and exhibitions that show success and failures of invasive species control, maintenance and outreach/education. (All Active Members)</p>	<p>6. Maintain working relationship and information sharing with Chippewa, Dunn, Eau Claire, Pepin and Pierce County Highway Departments & Townships. (All Active Members)</p> <p>A. Develop working relationship with all interested Highway Departments and Townships using 1-1 meetings or going to their meetings to expand our capacity to solve large scale roadside invasive management issues. Goal of <u>(8)</u> townships within the 5 county jurisdiction by <u>JULY 31</u>. (Lee S., Kathy S., Chris G., Jim A., Chase C., Mame G.)</p>
<p>3. Hold an annual meeting on <u>MARCH 22</u> to meet by-law requirement, review year end accomplishments and increase partnership engagement. (All Active Members, Kathy S., Jim A., Mame G.)</p>	<p>7. Utilize ISM Track software to efficiently track LCIP control project results by <u>MAY 18</u>. (Kathy S. & Chase C.)</p>
<p>4. Expand outreach and educational materials, write media articles/news alerts, develop newsletters, maintain website and Facebook page. (Kathy S., Chris G., Mary G.)</p> <p>A. Share LCIP and other CISMA, IPAW, Governmental staff developed and written resources with others including local legislators. (All Active Members, Rep.-Rob Stafsholt)</p> <p>B. Develop local newspaper/social media articles <u>(8)</u> for <u>APRIL-NOVEMBER</u>. (Kathy S., new committee)</p> <p>C. Engage a volunteer/student for communications and outreach by <u>MAY 1</u>. (Judy Z., Keith G. & Lisa L.)</p> <p>D. Develop case studies of invasive management projects by <u>AUGUST 17</u>. (3M-David and Brad, Martin V., Richard D., Judy Z., Mary G., Kathy S.)</p> <p>E. Engage Quid Pro Quo projects between landowners to promote collaboration by <u>JUNE 30</u>. (Mary G. & Judy Z.)</p> <p>F. Add videos to website on how to properly use herbicides to treat invasives by <u>JULY 31</u>. (Chris G., Lee S., & Simon S.)</p> <p>G. Develop informational folders on invasives for interested newcomers that are interested in a project by <u>JUNE 30</u>. (Dave W., Chris G., Mame G.)</p>	<p>8. Encourage alternative uses for invasives shrubs and trees for fine art, lumber, furniture and funding to support other organizations by <u>OCTOBER 19</u>. (Mame G., Judy Z. and Chris G.)</p> <p style="text-align: center;">(2018-2020 Goals)</p> <p>1. Develop an Early Detection Volunteer network similar to the Wisconsin Invasive Species First Detector Network. (All Active Members)</p> <p>A. Work with UW EXT, DNR, US Fish and Wildlife Service, IPAW to develop. (All Active Members)</p> <p>2. Host a landowner, chemical seminar that includes how-to spray, sources of chemicals, timing and professional resources. (Jim A., Lee S., Martin V.)</p> <p>3. Host a Natural Resources Intern annually that is stationed through Dunn County LWCD and NRCS that will work on special projects for LCIP during the summer months. (John S. & Chris G.)</p> <p>4. Expand members in Chippewa, Dunn, Eau Claire, Pepin and Pierce Counties. (All Active Members)</p> <p>A. Engage the community including faith organizations, non-profit organizations and connected citizens through the use of the Civic Governance approach. (All Active Members)</p> <p>5. Partner with UW Extension to be an active partner in herbicide training, testing and outreach. (Chase C., Kathy S.)</p> <p>6. Expand into Aquatic Invasive Species (AIS) through Beaver Creek Reserve-Citizen Science Center AIS programs (AJ L., Ted L., Chris G.)</p>



Alliance of Dunn County Conservation and Sports Clubs

E5590 708th Ave, Menomonie, WI 54751

Tainter/Menomian Lake Improvement Association
Dunn County Fish & Game Association
Rock Falls Sportsmen's Club
Northwest Rod & Gun Club
Colfax Sportsmen's Club

Eau Galle Sportsmen's Club
Menomonie Archery Club
Menomonie Rifle & Pistol Club
The Prairie Enthusiasts – Chippewa Savannas Chapter
Red Cedar Bassmasters

Pheasants Forever Chapters
Lower Chippewa River Alliance
Friends of the St Croix
Let's Go Fishing-Menomonie

September 7, 2018

The Alliance of Dunn County Conservation and Sports Clubs Inc. will hold a regular meeting on **Tuesday September 11, 2018, at 7:00 p.m.** in the Dunn County Ag Center Conference Room, 390 Red Cedar Street, Menomonie, WI 54751

Agenda for the September 11, 2018 Meeting

1. Treasurer's Report
 - i. 2018 Summer Intern Funding
2. Dobb's Landing Turkey Stamp Grant up-date
3. Land Mark Conservancy Tyrone Land Purchase update
4. Shooting Range Reports
 - i. Boyceville
 - ii. Colfax
 - iii. Menomonie
5. 2019 County Conservation aids grant Project Selection
 - i. Improvements to Lake Eau Galle Park
 - ii. Rubber-tired cart to get the birds from the maintenance shed to the thrower: \$350-\$500 and clay birds for the Menomonie Range
 - iii. Tiffany Creek Stream Restoration Project Boyceville School Property
- 6.
- 7.
8. Information Sharing

Red Cedar Demonstration Farm 2018 Fall Cover Crops Field Day

DATE: Wednesday, September 26, 2018

TIME: 12:30 PM – 3:30 PM (Rain or Shine)

LOCATION: Red Cedar Demonstration Farm, near Hwy 12/29 East and
Stokke Parkway, Menomonie, WI

Workshop Sponsors:



Are you interested in cover crops and the benefits that they may provide?

Please join us for a field day to discuss:

- Matching cover crop seed varieties with soil types – *Dave Balko, Elk Mound Seed*
- Maintaining soil fertility for profitability and soil health– *Carrie Laboski, Professor and Extension Soil Scientist at University of Wisconsin-Madison*
- Insect concerns and management in crops and cover crops– *Justin Travis, Countryside Cooperative*
- Changes to soil profiles in Dunn County – *Tim Miland, NRCS Area Resource Soil Scientist*
- *Nitrogen Use Efficiency project – Kevan Klingberg, UW-Extension Discovery Farms Program*

Directions: The Red Cedar Demonstration Farm is located on the east side of Menomonie near the intersection of Hwy 12/29 and Stokke Parkway. The tent will be near the Dunn County Transit Commission building (640 Stokke Parkway, Menomonie, WI 54751).

Refreshments will be provided by Compeer Financial.

2.5 Certified Crop Adviser (CCA) Continuing Education Units (CEUs) have been approved for this field day.

Please register by September 21st to ensure handouts. Contact **Katie Wantoch**, UW-Extension Dunn County Agriculture Agent, email katie.wantoch@ces.uwex.edu or phone 715-232-1636 with questions.

Information is also available on the UW-Extension Dunn County website - <https://dunn.uwex.edu/agriculture/red-cedar-demonstration-farm/>



October 13, 2018

8:30AM - 12:30PM

BARRON, WI*

*Address will be provided during registration.

Hands-on Management & Herbicide Training

TACKLE YOUR BUCKTHORN.

Join the St. Croix-Red Cedar CWMA for a FREE hands-on buckthorn management and control training! Learn how to manage invasive species on your own property and get hands-on experience using different control methods, including herbicide applications.

To learn more & register, please visit <https://scrc-buckthorn.eventbrite.com>